



# **General Data Protection Regulation (GDPR)**

Frequently Asked Questions (FAQ)

#### Q. In which countries does the GDPR apply ?

A. The regulation applies to all E.U. member states

## Q. What is the GDPR all about ?

A. It's about the protection of natural persons', processed, personal data

#### Q. What is considered as personal data ?

A. Information that may identify a natural person, e.g. identity and contact information

#### Q. Is all personal data equally important ?

A. No, some personal data is considered «sensitive»

#### Q. What is considered as «sensitive» personal data ?

A. More private information such as medical, genetic, beliefs, criminal records, etc

#### Q. What does the term «processing» personal data mean ?

A. It has a broad meaning, e.g. collection, storage, alternation, disclosure, erasure, etc

### Q. Does the personal data of my friends and relatives come under the scope of GDPR ?

A. No, it applies only to personal data processed by legal persons or public authorities

## Q. Which personal data is most commonly processed by businesses ?

A. Information about guests, clients, suppliers, employees, external providers, etc

## Q. So, is it now forbidden to process such data ?

A. No, it's allowed but only if the processing is based on a specific legal basis

## Q. Which legal basis may be used ?

A. Consent, contractual performance, legal obligation, vital interests, public interest or legitimate interests

#### Q. Does the same legal basis apply to the processing of «sensitive» personal data ?

A. No, stricter rules are in place. Generally speaking, consent may be used in almost all cases

## Q. What does the term «consent» mean ?

A. It's when a natural person agrees to the processing of its personal data

## Q. What should I do as a business owner ;

A. The conduct of a «gap analysis» could be a first step

6 Sotiriou Papadopoulou Agios Vasileios, 26504, Patras, Greece info@deiktis.com - www.deiktis.com Greece:(+30)2610 910 113Cyprus:(+357)22 000 556Fax:(+30)2610 910 114





# **General Data Protection Regulation (GDPR)**

## Frequently Asked Questions (FAQ)

### Q. What's the expected outcome of such an analysis ?

A. GDPR compliance issues and also technological vulnerabilities

#### Q. What in meant by «compliance issues» ;

A. Deviations from the regulations' requirements, e.g. unprotected international data transfer

#### Q. What is meant by «technological vulnerabilities» ?

A. Inadequate electronic data protection safeguards in place, e.g. not using passwords

#### Q. We are a small family-run business, is all this really necessary ?

A. The criterion is usually the type of the business activity, not the size of the business itself

#### Q. So there is no differentiation between small and large businesses ?

A. The regulation provides some flexibility to small businesses, but not too much

#### Q. My business has no employees, all the work is carried out by external providers

A. That doesn't change a thing; on the contrary, you are obliged to control them

### Q. Should my business seek for GDPR certification ?

A. The regulation is not certifiable at the time being. It's just mandatory to comply with

# Q. Should I seek for GDPR certification as a person ?

A. No personal certification is required. The DPO must be qualified enough for the job

## Q. What does DPO stand for ?

A. Data Protection Officer. It's a work position that may be required sometimes

## Q. When is a DPO required ?

A. Generally speaking, when the core business activity involves large scale data processing

#### Q. How can businesses achieve GDPR compliance ?

A. One way would be by implementing a Data Protection Management System

#### Q. What are the expected benefits of such a management system ?

A. Centralized compliance management, and its future monitoring thereafter

## Q. Where can I get more information?

A. Greece: (+30) 2610 910 113, Cyprus: (+357) 22 000 556, e-mail: info@deiktis.com

6 Sotiriou Papadopoulou Agios Vasileios, 26504, Patras, Greece info@deiktis.com - www.deiktis.com